

Presidents Report 2019-20

President Keith Ball



Covid19

Covid19 had a significant effect on our Club. We shut regular meetings just days after the Book Sale, so the majority of our fundraising programme was complete. We have learnt to use Zoom as a means to meet. We used Zoom to have a serious discussion on regular meetings and will commence a programme of alternating in person meetings at Springfield with virtual Zoom meetings.

Membership

We managed to break-even on Membership. Both Edwina and George have been welcomed into the Club and proven to be great value as new members. Unfortunately, Tom and Ross have decided not to renew their membership. Their contributions over the years have been significant and the Club will miss their guidance.

Member Welfare

This past Rotary year, at least 20% of our Members either have suffered, or are currently suffering, from familial events. Two Members immediately come to mind on being vocationally affected by Covid19.

Fundraising

Our Fundraising was not severely impacted by Covid19. We missed perhaps one or two Bunnings BBQ's. The Trivia Night was tremendous fun. Changes to the Garage Sale aimed at making duties less onerous were partially effective. Weather forced us to use two sites. The Book Sale went without a hitch. My estimate of fund raising is circa \$48k before sponsorships.

Donations

Significant contributions (ie >\$1000) to charity exceed \$30,000. RC Coonabarabran received \$11,000, Rotary affiliated \$7,000, NTA \$5,000, Operation Hope \$2500, mindDog \$2,000, and RC Patong Beach ~\$4,500 for Feed Phuket Campaign.

Containers and BBQ

The fruition of IPP Colin's (many) requests to Hornsby Council, has allowed the purchase of two 40 containers and for us to locate these at a defunct Pony Club site in Galston. The

ultimate aim is to enable Garage Sale type activities (significant furniture et al) to be performed from the Cherrybrook containers throughout the year.

The BBQ Trailer is receiving major maintenance to allow greater utility in the future.

Nusa Tenggara Association

I think we were marginally effective in the integration of NTA into the Club psyche. Hopefully, with an expanded committee, this is enhanced this coming year.

SOKS

Save our Kids was promoted to me as an extension of RYPEN and RYLA to those of lower socio-economic background. Investigation by a small cohort assembled by Janelle revealed that there is also a mental health aspect to the programme. It is gratifying to note that the recommendation that ensued was to commence a wider study of the programme so that the Board, and Club, understand the entire nature of SOKS. It is possible that SOKS is a "signature programme" for the Club.

PRT

The Partners Representative Team has been underutilised this year, Largely as a result of Covid19. I thank Margaret McGowan for agreeing to run the PRT this year.

Conclusion

In the short-term we need to suffer some Covid19 weather.

In the longer term the fundamental strengths of the Club will shine through and allow the Club to take whatever direction it desires.

I hope you forgive my mistakes.

I thank the Board and Club for the privilege of being President for the 2019-20 year.

Rotary Rocks

Keith

MEMBERSHIP PROGRAM 2019-2020

Director: Tony Coote

2019-20 Committee: Steve Baker, Rosemary Clarke, Tony Coote, Neville Hansen, Bill Mann, Kerry Mann, Keith Ball, Colin Sharpe, Jim Simpson, Douglas Lam, Adrian Sonogo



2019/20 has been a successful year for membership. This despite the Corona Virus Pandemic during the last quarter. The use of Zoom and a lot of informal networking has kept the club thriving. We have managed to increase total headcount at a time of declining Rotary membership Australia wide.

During the year we completed the following activities-

- Production of a new club A4 flyer and many thanks to Steve and Tammy Baker for all their hard work.
- A membership survey developed but not implemented yet due to Corona Virus. Thanks to Rosemary Clarke.
- A strong presence on Facebook and in local media thanks to Neville Hansen and Carol Russell.
- Development and approval of a New Member Induction process.
- A lot of discussion and interaction around meeting format and venue, which is ongoing. It appears likely that Zoom meetings will continue along with regular Springfield meetings after the pandemic is over.
- Member talks are now much more regular and the topics varied and interesting. Thanks to Colin Sharpe
- Business cards are issued to all new members.

We started the year with 37 paid up members and 1 honorary member. We gained Edwina Ruff and George Chenouda. Tom Westcott has decided not to renew his membership in 2020/21, but will remain involved as an honorary member. Ross Ballinger has (more recently) also decided to not renew his membership in 2020/21. We will finish the year with 37 paid up members and 2 honorary members.

Clearly we have to continue to find ways to attract new members to the club – especially female and younger members. We face strong competition from Business Networking Groups and Probus Clubs.

Tony Coote

FUNDRAISING REPORT

Director: Rosemary Clarke

Committee: Andrew Little, Max Henderson, Neville Hansen, Colin Sharpe, David Turnbull, Kerry Mann, Bill Mann, Carol Russell, Tony Coote, Tom Westcott, Keith Ball, George Chenouda, Cawas Sahukar, Edwina Ruff, Anne Sharpe, Bev Davison, Margaret McGowan, Jill Turnbull, Lynne Henderson, Desley Little. (All the separate committees combined.)



Aim: To support and encourage the various fundraising activities to ensure another successful year that will be balanced with fun and fellowship. Our target was around \$50,000 and despite rain and the Covid virus we were not far from that.

Trivia Night August 17th, 2019

Ably led by Andrew Little and Max Henderson, this night was a huge success following a well organised formula. We had an equal record attendance with last year of about 240 people, which



was a wonderful turnout. Many community groups attended – neighbouring Rotary and Probus clubs, Lions, Scouts and men's tennis comp to name a few.

Around \$7,000 was raised which was a great result for these more challenging economic times. We thank our sponsors and contributors to the raffle, some 10 prizes in all.



The evening was wonderful, full of fun, laughter and the learning of some new facts.

The Rotary Club of Coonabarabran was incredibly grateful for this donation to their Drought Appeal.

Garage Sale October 12th&13th, 2019

David Turnbull was our coordinator, assisted by Neville Hansen and a fabulous committee.

One of the strategies in our plan was to be flexible and this year we had rain!!!! so we created two sites – the RFS/Girl Guide site plus the Uniting Church garage. We raised \$26,000 which was a fantastic result.

Despite having two sites, the camaraderie between club members and their partners and families added to the occasion.



We would like to thank all the WPH&D Probus Club members & other volunteers who helped us out at the various stalls & also during the packing up on the Sunday afternoon and on the Tuesday morning.

Thanks also goes to the Cherrybrook Rural Fire Service for the use of the fire station and surrounds and for their help during the weekend, the Cherrybrook Girl Guides for the use of the Guide Hall for the bric-a-brac stall, the Cherrybrook Uniting Church for the use of the Church carpark area and ESI for donating portable fencing, marquees, traffic management materials etc.



Book Sale March 12th, 13th, 14th 2020

The three amigos – Andrew Little, Max Henderson and Neville Hansen led an extraordinarily successful event despite the beginning of Covid 19. We cleared \$13,000!



Once again, the Sunday clearance sale, where customers could buy good quality books, records, DVDs and CDs by the bag, proved to be extremely popular.

Many customers commented on the high quality of the books, including how well organised the overall layout was, with fiction books sorted by author surname and non-fiction sorted into 34 main categories, which allowed them to easily find what they were looking for.

We would like to thank everyone that helped during our book sort days, the lead up preparation, or during the sale itself, including members, partners, sons & daughters, Probus club members, students and other friends of Rotary.

Thanks also to the Cherrybrook Uniting Church for use of their premises and support for the book sale.



Bunnings BBQ's

Several BBQ's were held through the year either at Dural or Thornleigh. Bill and Kerry Mann together with Peter Stanton guided the teams. It is always a fun way to connect with the public whether the onions are on the bottom or not! The donations jar for the Drought Appeal in Coonabarabran were well supported every time.

Sponsorships

We would like to acknowledge the support of our sponsors:

Gold – Century 21 and the West Pennant Hills Sports Club

Silver – Cherrybrook Pharmacy, The Dental Touch and Hills Self Storage(in kind)

Bronze – Bendigo Bank Galston(in kind)

The year has been a great success and I would like to thank the committee for all their hard work in making the events happen.

Rosemary Clarke

Fundraising Director

Office of Public Image Director

REPORT TO THE BOARD 2019-20

Committee: Carol Russell, Neville Hansen, Colin Sharpe, Keith Ball, Peter Stanton.



The inception of the formal role of Public Image Director was implemented by International and District with the main aim to protect the "brand/image" of Rotary. Rotary District conducted a review of all the clubs in our District 9685 and found that almost every club was using the Logo incorrectly hence the drive to standardise all literature / signage of the clubs throughout the District, in conjunction with all other Districts throughout Australia and hence the world.

Early in this year 2019/2020 we have focused on getting the word out to the public on the work that our proud club does in the community to raise funds for those less fortunate, both within our own community and through international projects in conjunction with Rotary International, whilst ensuring our Branding is correct.

We have used local community magazines, The Bulletin, the Internet and Facebook as our medium to spread the word at this time with regular articles in The Dooral Roundup Monthly magazine, Neighbour to Neighbour Magazine, and in the early part of the year, the Hills Shire Times. Also the local school newsletters have assisted greatly in assisting us in this spreading of Rotary news.

We would like to thank particularly Diana Paton of the Dooral Roundup for her outstanding support of our club in publishing articles so regularly. 12,000 copies are printed and distributed, mostly to letterboxes each month.

We have used Next Door (www.nextdoor.com.au) which is a local community site where community members place items of interest, e.g. events, lost cats/dogs, what's happening in the suburbs/etc. surrounding us, to advertise events we have held such as the Book Sale, the Garage Sale, The Trivia night, The Tree of Joy, and the Coonabarabran fund raising events, and each event has been very well supported, particularly the Garage Sale where we did not distribute flyers to letterboxes this year. We also advertised some events on the Hills Shire Council Events Page.

Using FaceBook, tentatively at first and as our confidence grew we are now posting after every Monday night meeting, news of the meeting, who was the Guest Speaker and other matters of interest. Of course for the last 4 months due to Covid 19 our weekly meetings have been conducted on Zoom which has proved a great success and a picture is often posted in the Bulletin and on FaceBook of participants. For many of our members this was a new entry into the world of the Internet and was tentatively ventured into, however our

meeting regular attendance has grown to greater numbers than ever before while we are using Zoom and we are all now seasoned “Zoomers” particularly during this cold weather. However, we do look forward to our regular face to face meetings at Springfield House soon.

In the beginning this writer had thought that we would be scratching for items to post so regularly ie weekly on FaceBook, had even put together a plan extolling the benefits of being a Rotarian in our Club with one benefit listed each week.... However, this plan seems to have gone by the wayside with a dearth of information available to post each week.... My 9 week plan is now the fallback position if we do have a period where news items are scarce.

If you are not a FaceBook user, you are encouraged to explore the possibility, and then LIKE and also SHARE our posts so that our reach is extended. Every time we post a newsworthy item, we invite people to visit a meeting, donate to a worthy cause, come to an event we are holding this will eventually increase our readership beyond the 528 people who now receive our weekly news on Facebook, and hopefully extend our membership as time goes by. Facebook may well be a major source of funding raising in years to come.

I thank Neville Hansen for his invaluable help in posting the items to Facebook and to everyone else who has contributed by writing articles on the events we held, or other items of interest.

Carol Russell.
Public Image Director.

Community Service Report

Director: Neville Hansen

Committee: Alan Paynter, Colin Baxter, David Turnbull, Tom Westcott, Cawas Sahukar, Andrew Little, Brian Furrer, Keith Ball, Adrian Sonego



Team Objectives:

- (1) Establish project worthiness criteria (see Next Big Thing for criteria) and use these to review current ongoing projects and establish new ones.
- (2) To involve the club members with community projects to be a vibrant growing club.
- (3) Undertake activities that focus on the needs of our local and surrounding community.
- (4) Plan and implement programs which involve significant hands-on projects.
- (5) Increase community awareness of Rotary and further enhancing our club image.
- (6) Where possible use available grants from Rotary, Government, Community Banks etc.

Projects:

1. St Gabriel's Community Garden

In June/July 2019 several members helped at St Gabriel's School with the installation of a new water tank and a new garden shed plus building a new vegie patch. The Club also donated \$3,000 towards the purchase of this equipment.

The Club returned to St Gabriel's School on Friday 26 July to help the children plant some herbs and vegetables into the new garden. Morning tea was served afterwards. An extremely rewarding event for everyone.



2. Ronald McDonald "Meals from the Heart".

Rotarians did a BBQ lunch for well over 100 residents of Ronald McDonald House at Westmead on Tues 30th July. It started with an overview of the house, and a short video that showed how the residents really appreciated the support that they received from the house and those who helped easing their life with events like "Meals from the Heart".

The Club prepared and served chicken, beef and vegetarian hamburgers, as well as all the salads that go with them. All the group were able to go and eat their lunch with residents of the house which is an important part of the day for all parties. We all had a great day as the workload was busy, but we were able to have great fellowship during the preparation and clean up.



3. BBQ for West Pennant Hills Public School

The Rotary Club of West Pennant Hills and Cherrybrook braved the weather and ran a BBQ for West Pennant Hills Public School at their Family Fun Fair on 11 August 2019. What a great day it was for the School and we were able to make a \$1,600 contribution to their fund raising.



4. Anglicare Retirement Village BBQ

What a fantastic community event. Rotary with Mirvac from Cherrybrook Shopping Village and the staff and volunteers at ARV Brian King Gardens put on a BBQ Lunch for the Nursing Home on 12 December 2019. Some 130 people were entertained for an hour by musicians and then had lunch. It was great to see these people smile and enjoy themselves. We will be back again next year.



5. Tree of Joy

What a great event, Rotary in conjunction with Cherrybrook Shopping Village run the Tree of Joy in November/December 2019. The Club collected over 1,000 gifts including gifts donated by businesses with an average value of \$40 the total value was approximately \$40,000. Gifts were sorted for distribution to local charities for those whose Christmas would otherwise be less cheerful. We even collected and delivered gifts for drought effected people in Coonabarabran.

Jessica Thy the Marketing Manager at Cherrybrook Village is also now the Marketing Manager for Mirvac's Weston Shopping Centre in Canberra and would like to run the TOJ there also in 2020. Woden Daybreak Rotary Club's Board in Canberra have signed off on TOJ for 2020 and have checked with other Rotary Clubs in area to ensure there is no conflict of interests. Our Club will mentor Woden Daybreak through this process.



6. Mrs Claus Story Telling Time and free Gift Wrapping

The Club and Cherrybrook Shopping Village hosted two events in the lead up to Christmas. Mrs Claus Story Telling Time and free Gift Wrapping for a donation to Drought Relief. Both events were supported well by the Community.



7. Bush Fire Appeal

The Club put out an appeal to assist our Bushfire victims and Firefighters. The NSW and VIC Governments were indicating they did not want any more physical donations of goods as they were overwhelmed and were recommending donating cash. We directed people to the RAWCS (Rotary Australia World Community Service) page.



8. Coronavirus and the effects

Due to the Coronavirus several programs have been put on hold until the Government opens things up. Some of these being:

- a. Cherrybrook Village 30 Year Anniversary
- b. Cherrybrook Public Primary School Multicultural Food Festival
- c. BBQ at Camp Quality

The Club has switched to having virtual Zoom meetings on Monday night and we have now had all members attend at least one meeting.

9. Rotary Bowel Care Program

Bowel cancer is one of the biggest silent killers especially in men and women over 40 years. The Club has been supporting this program for many years. There have been 170 kits distributed to participating pharmacies.

I would like to thank the Committee, Alan Paynter, Colin Baxter, David Turnbull, Tom Westcott, Cawas Sahukar, Andrew Little, Brian Furrer, Keith Ball and Adrian Sonogo for their support and to all Rotarians and their partners who volunteered their time in the true spirit of "Service above Self". Our community is a better place because of all of you. Thank you.

Neville Hansen

International Report 2019-2020

Director: Peter Stanton

The role of International is to work with the communities and not above the communities. This is a challenge, as our instincts are often to “provide” and direct.



We then risk behaving paternalistically and not empowering the communities we seek to support.

- This year, our priority continues to focus our International efforts, on the strong ongoing programmes implemented by Nusa Tenggara Association (NTA) / Rotary Small Grants Projects in West Timor. The programmes are authentic and meet the criteria we had set for a sustainable relationship and meeting our requirements for strong governance.
- In Nov 2018, I was invited to Flores and I returned, convinced that this is the right partnership going forward. Nothing has changed that opinion.
- This was followed by a Donors trip, 12th to 22nd November 2019.

Both trips were self-funded.

The intention of the donor's trip was to provide the opportunity for club members to witness first-hand the programmes being implemented. Subsequently, Paul Laroumanie and I travelled to Flores and West Timor.

We were hosted by NTA Australia and accompanied by members of the Rotary Club Lane Cove and Belconnen.

Notable highlights:

- Witnessed the democratic processes of meetings



Funding priorities are set within the village “Klompok” units.

This is an authentic Bottom - up / Top down process and ensures our funds are prioritised transparently by the families.

There is strong community ownership.

➤ Water is Life.

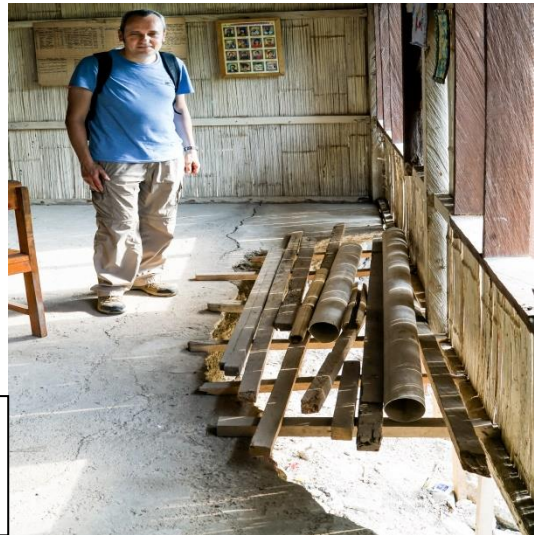
The funding of water storage tanks is a game changer for the family. The tanks fill during the rainy season and are used to store purchased water during the dry season. The consequence of not having a tank is obvious. The family is compelled to carry water or make an arrangement with a neighbour in return for work and payments.



➤ School New toilets were also observed and this is a critical factor for good hygiene.



This School Toilet Block is funded by Rotary



However the need is great.

Paul observes the collapsed floor in a classroom we visited.

- 3 Units, Samsung Galaxy Tab A were donated to NTA Field staff by our club. Presentation to Pak Don, who heads up the Indonesian NTA Organisation. This will assist in reporting, document projects implemented and verification with a photo, of the completed project(s). The donation was very much appreciated.
- The Primary School Music Festival was outstanding ! This is funded by RC Sunrise North Sydney. As Rotary visitors were treated as honored guests and asked to make the presentations for 1,2 and 3rd place. We featured in two local newspaper articles.

Agriculture: The whole area relies on farming as the primary source of income. Cacao (Chocolate) and Jambu (Cashew) as well as other crops. I can recognise some tree varieties now!

- Our club has donated \$5,000 to NTA to be distributed for the Water, Toilets and School priorities.

I have gained so much from these visits. People are incredibly generous in sharing their homes, schools, dance festival and Culture. I continue to reflect on how much we have materially and yet those who are impoverished in the communities I visited, greeted us with warmth and smiling faces.

- Rotary Club investigation of India Project - Orissa Region and villages.
 - An anonymous donor has expressed his desire to substantially fund an impoverished area of Orissia, India. He has approached David Turnbull (and our Rotary Club) to evaluate, scope and execute a programme in the nominated area.
 - The funding and project is so significant that our club involvement is compelling.
 - David, Tony Makin and I, planned a trip in 25 March- 8 April 2020. Postponed due to Covid 19, we will travel when it is safe. (2021?)
- A new programme-

The “Feed Phuket” emergency response for foreign guest, construction workers’ received great support for the Rotary Club of Patong Beach.

 - A donation of \$4,500 comprising a district Grant and our club’s donation will be forwarded in the coming weeks.
 - The predicament of these people deserves further support.

We will explore the potential for a relationship with the members of RC Patong Beach to identify ongoing priorities we may support.



Food purchased at the market with Rotary Funds and Private donations



Food is packed in Family Parcels, ready for distribution

	
<p>One of many housing areas</p>	<p>A small parcel will be supplemented with rice. A children's gift is appreciated.</p>



Club of West
Pennant Hills &
Cherrybrook

Youth Portfolio 2019-2020

Director: Janelle Craig

Committee: Bob Davison, John Tchetchenian



We support a range of Rotary youth programs such as Rotary Youth Leadership Award (RYLA), Rotary Youth Program of Enrichment (RYPEN), Rotary Youth Exchange Program (RYEP), and the National Science Youth Forum (NYSF).

a) RYLA is a seven day residential camp where participants are immersed in a program centred around four key themes: Challenge by choice, diversity, community and time out. Young people aged 18-25 are given the opportunity to step away from the distractions of their busy lives and provide the space to think about what is important to them. We sponsored Charith Liyanaarachchi (Janinda) to this event in January 2020.

b) RYPEN is an intensive residential weekend, where young people aged approximately 15 to 16 years will develop increased motivation, improved life skills, better self-image, pride in themselves and an understanding of setting and achieving goals. Tegan McHugh was our 2019 Winter RYPEN candidate, while Sarah Henry and Lily Vaughan were our sponsored students for the weekend RYPEN camp in February 2020.

c) We also supported the cost of sending a young person to the NYSF. We sponsored Michael Bai for 2019-20. However, his 10 day camp at ANU in Canberra was cut short by the bushfire crisis in January 2020. The Club also part supported

Michael to attend the Honeywell Engineering Summer School, such is Michael's passion for science.

d) The Club's longstanding involvement with the RYEP continued during 2019-2020. In January 2020 we sent off Katherine Louey, the Club's outbound sponsored candidate to Austria. Katherine's exchange has been one of the most memorable to date because of the worldwide impact of COVID-19 and the social distancing and travel restrictions it has imposed. Katherine has handled this situation with maturity and dignity, and is doing the Club proud. One unintended, but very welcome consequence of lockdowns, is that Katherine, like other locally based Rotarians, now links into weekly Club meetings via Zoom. COVID -19 has meant that we have been unable to take on an inbound exchange student, as we had planned to do.

In addition to these established programs that form the foundation of the Youth portfolio, the Club has also made a number of other donations to sponsor young people in various endeavours, including:

- Support of Bethany Wilden, a student from Marayong Public School. The Club donated \$300 to help Bethany attend international gymnastics tournament. The Club considers this to be money well spent, especially upon hearing from Bethany at our February Youth Meeting, where this 'pocket rocket' wowed the Club with her ability, energy, enthusiasm and gratitude.
- Together with the Rotary Club of The Entrance, we donated \$300 to support a year 11 student, Shelby Marks, obtain a laptop to assist in her senior studies, as well as \$ 300 to assist The Entrance Public and Walgett Public Schools form a 'sister relationship'.
- Our tradition of presenting achievement prizes for students at West Pennant Hills Public School, Cherrybrook Public School and Cherrybrook Technology High School continued.
- Extending our relationships with local schools - West Pennant Hills Public, Cherrybrook Public, John Purchase Public, Oakhill Drive and Cherrybrook Technology High School – by providing each with a yearly \$500 donation to enable each Principal to establish a 'discretionary use fund' to assist disadvantaged students.

And if that wasn't enough activity, the Club, together with the Rotary Clubs of Beecroft, Epping and Pennant Hills, has also been busy with the potential formation of a local Rotaract Club, as well as looking into the creation of a Club operated SOKs – Save Our Kids from Suicide program, modelled on that operated by Lester Pearson from the Rotary Club of North Gosford.

Janelle Craig

Foundation

Foundation Director: John Tchetchenian

Committee: Nil



This year our contribution to the Rotary Foundation consisted of cash donations across a range of Foundation programs. Most went to the Foundation Annual fund, donations were also dedicated to PolioPlus and Australian Rotary Health.

The number of club members who have become centurions is disappointing low this year, which unfortunately is a trend that has formed over the past few years.

I trust that my fellow Rotarian's see the Foundation as a charity of choice and support the Foundation in the next Rotary year.

John Tchetchenian

Vocation Report 2019-20

Director: Colin Sharpe.

Following is the plan for the year with comment about what was achieved.



Committee: No committee was formed although John Tchetchenian and Adrian Sonogo were the prospective members.

- Work with the District Vocational Service Director (John Fenessy) to put more content into the Club's Vocational Service Program.
 - Participate in the District Business Links Website project.
- Identify local individuals whose exemplary contributions to the chosen vocations are worthy of public acknowledgement and present them with the Pride of Workmanship Awards. COVID-19 caused the cancellation of this project.
- Re introduce "Know your members talks" Monday night meetings. Talks to be durations of 3 -5 minutes (but may be longer with agreement of Sergeant/President) and on a subject of their own choosing, e.g. – their vocation, holiday, hobbies, special interest, etc. This project was successfully completed.
- Implement more vocational service activities and visits during the year. No vocational visits were arranged. Other than TAFE dinners, it is difficult to find businesses that can open in the evening.
- Look for local businesses who are prepared to support Rotary and our club in particular. None found.

An unplanned activity achieved was to participate in the Rotary Emergency Services Awards program. This involves identifying, a paid or non-paid, member of the emergency services who has been a quiet achiever, never asking for recognition but making a significant difference in our community. Deputy Captain Rex Wright, from the Cherrybrook Rural Fire Service has been nominated.

Colin Sharpe

Club Services Report 2019-2020

Director: Douglas Lam

The year went by with COVID-19 taken out almost a third of the Rotary Year.

I sincerely thank all the sub-committees for having done a sterling job although many scheduled events did not eventuate due to COVID-19 noticeably the District Conference and our changeover dinner.



We started the year without a designated sergeant but we managed by having different members for each week.

Incidentally it worked quite well as it was a little difficult to have one member locked in as sergeant for the whole year which maybe a tad onerous.

We carried out a survey of what members choose to participate in the roster of duties. This has been complied and sent to the next Club Services Director for reference. The rostering of duties is gradually getting easier as most members find time to find replacement if they are not available.

The bulletin is evolving but always informative. Further streamlining would be in place.

In hind sight I should have met with the sub committees more regularly to keep abreast of progress. *Mia culpa.*

Sub Committees

- BULLETIN/FACEBOOK EDITORS – Bob Davison, Andrew Little, Neville Hansen, Colin Sharpe
- PROGRAMME/GUEST SPEAKERS -- Kerry Mann
- SERGEANT AT ARMS – Various/key members Tony Coote, John Tchetchenian
- DISTRICT CONFERENCE CHAIR – Colin Sharpe – event cancelled
- ROTARY INFORMATION – Rosemary Clarke
- RISK MANAGEMENT/INSURANCE – Tony Coote/Paul Laroumanie
- PUBLIC IMAGE – Carol Russell
- WEBMASTER – Douglas Lam
- SOCIAL – Max Henderson
- HISTORIAN – Ross Ballinger
- DINNER REGISTRATION – John Tchetchenian
- WELFARE – Colin McGowan

We are in good hands coming year with Keith at the helm as many of the Club Services initiative were implemented by him. His hands-off guidance through the year was most valuable.

Douglas Lam